

Martley CC Selection Policy

Selection for teams in the Adult Section at Martley CC is done by the **Selection Team**. Meetings are held on a weekly basis on Tuesday evenings. Teams are published on the HEJA APP later that evening.

The Selection Team consists of the Club Chairman, the Chairman of Selectors and the Adult Section captains (1st, 2nd team captains and vice-captains, Sunday XI captain).

The captains have the final say on who is in their team (1st XI captain first, then 2nd XI captain, then Sunday XI captain). This is done as it is vital that captains are happy with the players in their team.

Selection objectives as a club:

- Ensure the performance and attitude of the 1st XI is sufficiently strong to attempt to gain promotion to Division 2 within 5 years.
- Ensure the performance and attitude of the 1st XI is sufficiently strong to attract new senior members, junior members and sponsors to the club.
- Promote a selection policy that encourages junior players to stay with the club and creates a clear pathway into senior cricket.
- Ensure each team has an environment in which players are encouraged to develop and improve their own game.
- To create the environment for each team to win whilst also serving to develop players.

Availability

It is **the responsibility of playing members to make him/her available for selection by marking themselves available on the HEJA APP**. The Selection Team will not be held responsible for not selecting a player who has failed to confirm his/her availability in time for selection.

If a player is available for selection, they are expected to accept selection, regardless of which team they have been picked to play for. It is unacceptable for a player to refuse to play based on the team they have been picked for. All members play for Martley CC, not for a particular team within the club.

Team selection criteria

Team Selection is driven by five criteria:

- Performance
- Ability and potential
- Attitude and discipline
- Development
- Training and commitment

We understand that all players have many other commitments in their lives and so we will not strictly adhere to a 'no train, no play' policy. However, that may be a deciding factor in some selection matters.

1st XI:

The 1st team will be selected with the purpose of winning the next match. The needs of the first team will always take priority over those of other teams.

2nd XI:

The 2nd team will be chosen with an eye to the future, ensuring that young players soon gain a foothold into adult cricket. However, a core of experienced players will always be selected to ensure guidance and leadership is available where required as well to provide sufficient balance to ensure survival and then promotion up the divisions when applicable.

Sunday XI:

The Sunday team will be picked to ensure there is a healthy balance of senior and junior players. Any promising junior player can expect to start his/her journey into adult cricket in the Sunday team.

Players who have not been selected will receive either a phone call from the relevant captain or a conversation at training, informing them why they have not been selected, and advice / targets / what they need to do to be selected again.

Team Confirmation

We aim to publish and confirm selection for the weekend's matches by 10pm on Tuesday on the club HEJA APP.

Decisions taken by the Selection Team are final. However, members of the Selection Team are human and will make mistakes – all are happy to be proved wrong! If a player has issues with selection, they should speak to the Chairman of Selectors in the first instance. In the second instance, they should speak to the Club Chairman.